

Environmental Policy Statement

Clays is committed to the continual improvement in all aspects of its environmental management in order to enhance performance and accepts that its key responsibilities are the protection of the environment and pollution prevention. These are fundamental to ensure the sustainability of the business alongside other business goals.

The board is responsible for setting the environmental policy. Within their areas, General Managers are responsible for the day-to-day implementation of this policy with assistance and guidance from the Health, Safety and Environment Manager.

In order to achieve our aims and objectives, Clays has an established Environmental Management System to the standard ISO 14001:2015.

Clays is committed to:

- The fulfilment of compliance obligations
- Maximising the efficient use of energy and raw materials
- Reducing the total greenhouse gas emissions from its operations and supply chain to reach a state of net-zero by no later than 2050
- Minimising the generation of waste and reusing or recycling unavoidable waste
- Protecting biodiversity and eco-systems
- Responsible and sustainable purchasing
- Promoting environmental awareness and initiatives throughout our operations
- Communicating our environmental performance to interested stakeholders
- Ensuring all employed contractors comply with any environmental requirements

Clays sets specific environmental objectives and targets for the following significant environmental aspects:

- Energy consumption
- Waste management
- Water consumption
- Raw material consumption
- Transport

A copy of this policy statement is available upon request and will be reviewed and updated annually and shall be communicated to all employees.

Edoardo Cuomo - Chief Executive Officer

January 2024